US Army Corps of Engineers

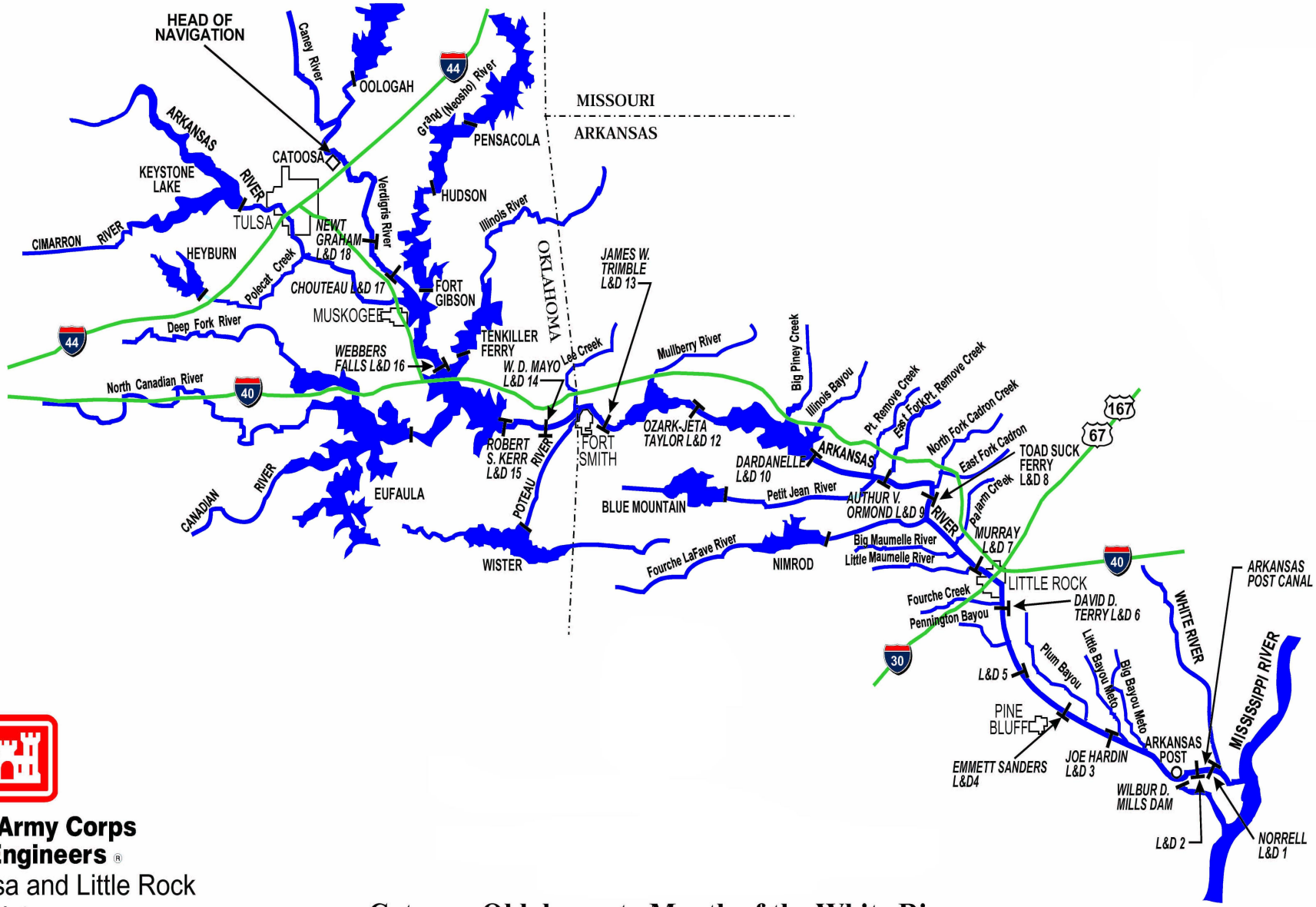
McClellan-Kerr Arkansas River Navigation System

Tulsa and Little Rock Districts Regionalization Initiatives

14 June 2005

One Corps Serving The Army and the Nation

McClellan-Kerr Arkansas River Navigation System



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Tulsa and Little Rock Districts

Catoosa, Oklahoma to Mouth of the White River

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Why?

- World is Changing … 2012 Initiative
- Constrained Civil Works Budget … Can't Afford 38 Full Service Districts
  - Better Utilization of Expertise
  - Need to Maintain Critical Capabilities
- Need for Flexible Workforce … Workload is Changing
  - More Military Work
  - Less Detailed Design
  - More Performance Based Work
  - Develop Workforce for Future
  - More Opportunities in a Larger Area

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HOW?

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- Empower PM's & Resource Providers ... Bilateral SWL/SWT Agreement
- Use of Virtual Tools For Communication/Management
  - ✓ P2
  - ✓ Groove
- Learning From Each Other
  - ✓ Build Trust
  - ✓ By-Monthly Partnership VTC
  - ✓ Shared Detailed Information on Workload
- Focused Approach to Projects

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HOW?

- Business Line Management Leads
  - ✓ Joint Budget Preparation
  - ✓ Joint Work-Plan Preparation
- Arkansas River Maintenance Support Team
  - ✓ Sustained Expertise
  - ✓ Removing Obstacles to Processes
  - ✓ Navigation Critical Spare Parts
  - ✓ Equipment Exchanges
- Arkansas River Project Engineering
- Personnel Exchanges

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HOW?

- Joint Quarterly Review of Attrition/Hiring
- Joint MEEO
- Arkansas River Maintenance Team
- Cross-functional Planning and Design Teams

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Expected Outcomes

- Flexible Workforce
- Growth Opportunities for Individuals
- Balanced Approach to Budget Formation
- Shared Expertise
- Reduction in Boundaries/Turf
- Viable and Relevant Districts serving as One Corps for the Nation